

# Headquarters East



## Labor-Management Partnership Council

### Council Minutes

October 21, 1999

2 - 4 p.m.

Approved:

*[Signature]* 2/9/00  
Co-Chair / date

*Balerna Burgess* 2/9/00  
Co-Chair / date

#### Attendees:

**Management:** Katy Ciacco-Palatianos, Jennifer Hovencamp, and Richard Crooke

**Union:** Balerna Burgess, Ann Brown, and Kathleen Patterson

#### I. Relocation Questionnaire Update - Aaron Handler

Aaron reported that out of 239 employees there was a 58% return to the questionnaire. Aaron handed out some highlights broken out into four sections of the questionnaire for the committee to review. Aaron pointed out that Richard Crooke's office saved the day in the input of the data for Aaron to work with to come up with his tallies. Copies of the tally will be made available to anyone who is interested. Katy offered to store the questionnaires in a locked cabinet in her office.

#### II. Twinbrook Building Service Issues - Barbara Spurlock and Chuck Lachin

Barbara Spurlock and Chuck Lachin discussed the Twinbrook service issue and agreed that better communication would help solve many of the problems. They briefly went over the issues. Ms. Spurlock and Mr. Lachin agreed to meet with the Twinbrook IHS employees (with the LMPC in attendance) one floor at a time. This was to be done in the near future.

#### III. Panel for Awards - Mr. McSwain

Mr. McSwain was not available due to travel. He was to discuss the establishment of a panel to monitor the granting of future

IHS employee awards. This will be placed on the next LMPC meeting agenda.

#### IV. Termination Incident

There was a discussion of a contract employee who was fired from her job. It was felt by both IHS Management, LIUNA,, and some LMPC members individually that the contractor publicly made misrepresentative statements about them.

The meeting adjourned by 4:00 PM.